



Reply to Alison Hurley
Telephone 0117 9224682
E-mail Alison.hurley@bristol.gov.uk
Our ref
Date October 5th 2020

Dear Early Years Leaders and Designated Safeguard Leads,

Confirmation of relevant Barring and DBS Clearance for Bristol City Council Employees

I am writing to confirm that all staff employed by Bristol City Council, who provide services to all schools and early years settings, either directly or indirectly, have appropriate DBS clearance in accordance with the relevant legislation, guidance and commensurate with their roles and responsibilities. In addition, whereby BCC has a duty to check the barred list for any individual, this has been undertaken in accordance with the Council's recruitment policy and procedures.

This letter fulfils the requirement for schools, early years settings and colleagues to "obtain written notification from any agency, or third-party organisation they use that the organisation has carried out the checks (in respect of the enhanced DBS certificate, written notification that confirms the certificate has been obtained by either the employment business or another such business), on an individual who will be working at the school, early years setting or college that the school, early years setting or college would otherwise perform. (Keeping Children Safe in Education (2020) page 47 Paragraph 174).

It is important that schools and early years settings continue to check the ID badges of all BCC Employees attending the setting, ensuring the ID Badge is current and the photograph is an accurate depiction of the bearer.

Yours sincerely

Alison Hurley
Director, Education and Skills

PEOPLE DIRECTORATE

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Director - Education and Skills

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