** Safeguarding Allegations in Early Years**

Strategy Meeting

Agreed a Police Investigation

Agreed no action by Police

Investigation not upheld – no further action

Case Closed

LADO and Ofsted informed of outcome of investigation

Disciplinary proceedings to start following the settings Disciplinary Policy

When the investigation is completed, the Early Years Setting will need to consider the recommendations

Strategy Meeting held which could involve the Police and others and actions agreed at that meeting

External

Internal

Early Years setting complete the Commissioning document and send to the Early Years Service

Investigation carried out and appropriate paperwork completed

Early Years allocate an Investigating Officer

Early Years Setting investigates.

It will be necessary to decide who should carry out the investigation. Advice from BAND or Schools Safeguarding Officer

Designated Safeguarding Lead (DSL) refers to LADO

LADO agrees action in discussion with Ofsted

Designated Safeguarding Lead (DSL) informs Ofsted

Allegation received by the early years setting